

Moreno Valley Unified School District
And
Moreno Valley Educators Association

Credit Recovery
January 30, 2023

The Moreno Valley Unified School District (District) and the Moreno Valley Educators Association (Association) agree to the following terms and conditions with respect to Credit Recovery from January 2023 through April 14, 2023 (excluding March 20-March 31, 2023). Upon mutual agreement between the District and the Association, Credit Recovery may extend until June 2, 2023.

Section 1 – Compensation

Certificated staff performing the duties within the scope of Credit Recovery shall be compensated at the summer school rate in accordance with Appendix B of the Collective Bargaining Agreement.

Section 2 – Hours

Certificated staff performing the duties within the scope of Credit Recovery shall abide by the hourly schedule in accordance with Attachment A of this agreement. Specifically, employees shall work within their scheduled time as described below.

Certificated staff shall provide (40) hours of in-person and (20) hours of asynchronous support for a total of (60) hours during the initial ten (10) week Credit Recovery session. The 20 hours of asynchronous support shall be utilized for, but not limited to, progress reports, grades, and interventions (ex. parent contact) at the employee's discretion.

Upon mutual agreement between the District and the Association, for each week that Credit Recovery extends beyond April 14, 2023, certificated staff shall provide four (4) hours of in-person and two (2) hours of asynchronous support for a total of six (6) hours per week.

Two (2) hours per scheduled Credit Recovery workday (two days per week) shall be paid for in-person support and one (1) hour per scheduled Credit Recovery workday shall be paid for asynchronous support after school.

One (1) hour per scheduled Credit Recovery workday, (four days per week) shall be paid for in-person support and 30 minutes per scheduled Credit Recovery workday shall be paid for asynchronous support before school.

School Counselors who support Credit Recovery shall be compensated up to (20) hours via timecards for the initial session of January 23, 2023 through April 14, 2023. For those School Counselors who provide support during the extended weeks of Credit Recovery, they shall be compensated up to two (2) hours per week for each week of support provided.

Additionally, certificated staff shall be paid for six (6) hours of professional development and preparation for each session.

Certificated staff who provide in-person instruction for a subject not offered through the District-adopted Credit Recovery online program shall be compensated fifty (50) hours for in-person instruction, ten (10) hours of asynchronous time, and six (6) hours of preparation time per ten (10) week session.

Section 3 – Class Size and Class Size Overages

Class size shall not exceed 33 students.

The certificated staff shall notify the credit recovery administrator and the Association through District email or Designated Google Form of any class size/caseload overages within the first two (2) days of the start of the certificated staff's Credit Recovery meeting days.

The District shall work to balance class size/caseload within the first three (3) days of the certificated staff's Credit Recovery meeting days. If corrected there shall be no overage payment. The certificated staff who are still over contractual limits on day four (4) shall be paid from the date of the original overage until resolved. Certificated staff shall receive three (3) hours per one (1) Credit Recovery workday of overage compensation up to five (5) students.

Section 4 – Selection of Certificated Staff

When selecting candidates for vacant positions, preferential consideration will be given to applicants with the most recent experience with Credit Recovery at any MVUSD site.

When selecting candidates for vacant positions, consideration shall also be given to a certificated staff's current assignment/s, credentials/certifications (if applicable),

specialized training, programmatic needs of the site, familiarity with the school site and students, and experience at the appropriate grade/instructional level. If all things are equal between qualified candidates, interviews may be held and/or District-wide seniority may be considered in awarding Credit Recovery positions.

Section 5 – Teaching Credential


Certificated staff participating in Credit Recovery shall have a valid teaching credential (if applicable) in the subject matter in which said certificated staff is teaching.

Section 6 – Credit Recovery provided during Semester 1 (Fall 2022)

All certificated staff who provided Credit Recovery services shall be compensated (60) hours for the initial session of September 19, 2022 through December 2, 2022. For those certificated staff who provided an extension of services, they shall be compensated six (6) hours per week for each week of services provided.

School Counselors who supported Credit Recovery shall be compensated up to (20) hours via timecard for the initial session of September 19, 2022 through December 2, 2022. For those School Counselors who provided an extension of support, they shall be compensated up to two (2) hours per week for each week of support provided.


Dr. Robert J. Verdi
Chief Human Resources Officer
Moreno Valley Unified School District



1/30/23

Date

Christopher Farias
President
Moreno Valley Educators Association



1-30-23

Date