

**Memorandum of Understanding
Between
Moreno Valley Unified School District
&
Moreno Valley Educators Association**

September 5, 2025

Saturday Innovation Camp

The Moreno Valley Unified School District ("District") and the Moreno Valley Educators Association ("MVEA") agree to the terms and conditions of Saturday Innovation Camp at all Elementary and Secondary School Sites for the 2025-2026 school year.

Any additional Saturday Innovation Camps shall abide by the terms and conditions of this agreement.

Section 1: Saturday Innovation Camp Dates, Hours and Assignments:

- Dates: September 20, October 11, November 8, December 6, January 24, February 7, March 14, April 11, May 16
- Hours: 7:30 a.m. – 12:45 p.m.

An hour of compensation shall be provided for each date from 7:30 am – 8:30 am for the purpose of preparation and planning at the assigned site. In addition, Certificated staff shall not be required to perform supervision duty, with the exception of escorting their own class to and providing supervision for lunch during the last fifteen minutes of the workday from 12:30 pm – 12:45 pm; however, once the certificated staff walks the student(s) to their designated area at 12:45 pm, the responsibility of the student(s) thereafter shall be the site administration's or designee's responsibility. The instructional day shall be 8:30 am – 12:45 pm.

Certificated Staff who work the Saturday Innovation Camp may be assigned either a site level or District event based on program need as determined by the District.

Section 1a: Saturday Innovation Camp District Events

- Dates: September 20, 2025 (Dia de Fiesta), February 7, 2026 (Soul Fest), May 16, 2026 (VAPA Moachella/Art Show)
- Hours: 7:30 a.m. – 12:45 p.m.

An hour of compensation shall be provided for each date from 7:30 am – 8:30 am for the purpose of preparation and planning at the assigned site. Certificated staff shall be responsible for hourly attendance check-in. Certificated staff may also help facilitate a District-provided activity during the event.

Section 2: Compensation:

Certificated staff shall be compensated at the extra duty rate in accordance with Appendix B of the Collective Bargaining Agreement for Saturday Innovation Camp. In the case where a certificated staff arrives on site for Saturday Innovation Camp and the scheduled work assignment has been cancelled, said employee shall receive two hours (1 hour for the cancellation and 1 hour for prep time) of compensation at the contractual hourly rate. Certificated staff shall be notified no later than 8:30 am of the scheduled work assignment cancellation. If the certificated staff is notified of scheduled work assignment cancellation beyond 8:30 am, said employee shall receive a total of (3) three hours of compensation.

Any certificated staff who reports to Saturday Innovation Camp and then declines to perform duties as assigned will forgo compensation for that assignment.

Any certificated staff member who has been approved by the District to serve as the Saturday Innovation Camp Site Facilitator shall be compensated at the extra duty rate for all duties performed prior to the Saturday Innovation Camp Day. These duties shall be completed beyond their contractual day.

Certificated staff that are required to utilize personal vehicles to travel from one site to another, or from their initial assignment to a District event, will receive travel reimbursement at the standard IRS rate.

Section 3: Class Size:

Staffing ratios for Saturday Innovation Camp shall not exceed 25:1 at all grade levels. March Mountain staffing ratios shall be in accordance with Article XIII – Class Size. In the event Saturday Innovation Camp shall be extended to Bayside, the parties shall reconvene and re-open this agreement.

Overages shall be paid in accordance with Article XIII – Class Size.

Section 4: Recruitment and Selection Procedures:

Saturday Innovation Camp shall be offered to unit members first. In the event that an adequate number of unit members do not sign up for the Saturday Innovation Camp at a site, the District may recruit substitute teachers to fill assignments. Candidates who are selected to participate in Saturday Innovation Camp shall have the option to volunteer for any of the scheduled Saturday Innovation Camps. When selecting candidates for available positions, preferential consideration will be given to applicants with previous experience teaching Saturday Innovation Camp.

Consideration shall also be given to a unit member's current assignment/s, credentials/certifications, specialized training, programmatic needs of the site, and experience at the appropriate grade/instructional level. If all things are equal between qualified candidates, interviews may be held and/or district-wide seniority shall prevail when awarding positions.

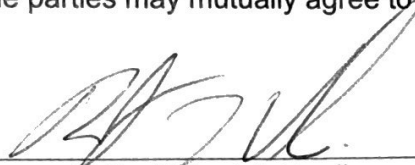
Section 5: Class Supplies

The District shall provide each site with instructional and classroom supplies that directly benefit student learning and success.

Materials and supplies requests from the certificated staff member working Saturday Innovation Camp must be submitted at least one week prior to the next regularly scheduled Saturday Innovation Camp and shall be received no later than the Thursday before the next Saturday Innovation Camp.

This MOU shall sunset on June 30, 2026.


The parties may mutually agree to reopen this agreement during this term.



Dr. Robert J. Verdi
Chief Human Resources Officer
MVUSD

9/5/25

Date



Christopher Farias
President
MVEA

9/5/25

Date