

**Memorandum of Understanding**  
**Between the**  
**Moreno Valley Unified School District**  
**and the**  
**Moreno Valley Educators Association**

**Benefits, Salary and Term of Collective Bargaining Agreement**

**June 9, 2020**

The Moreno Valley Unified School District ("District") and the Moreno Valley Educators Association ("MVEA") agree the following as outlines below:

1. The parties agree to extend the term of the existing CBA for one year. Article I Duration and Termination, will read as follows:

This Agreement shall be and remain in effect from July 1, 2020, to June 30, 2021.

2. The District and Association agree that the District shall fund a one-time buy down of the employee contribution to keep the monthly out of pocket costs to benefited employees at the 18-19 rates as outlined below

Employee Only: \$8,505  
Employee + Child/ren: \$12,000  
Employee + Spouse: \$14,200  
Employee + Family: \$19,250

3. This agreement shall conclude negotiations for the 2020-2021 schoolyear.
4. Should the District receive a funded cost of living adjustment of at least 2.31% to Local Control Funding Formula (LCFF) revenues, the District and Association shall agree to reopen the salary article of the contract.
5. During the term of this Agreement, the District and/or Association reserve the right to bargain the impacts of reopening the school, including Distance Learning.



Robert J. Verdi, Ed. D  
Chief Human Resources Officer  
MVUSD



Harold Acord  
President  
MVEA

06/11/20

Date