

Memorandum of Understanding
Between the
Moreno Valley Unified School District
and the
Moreno Valley Educators Association

Benefits, Salary and Term of Collective Bargaining Agreement

September 18, 2020

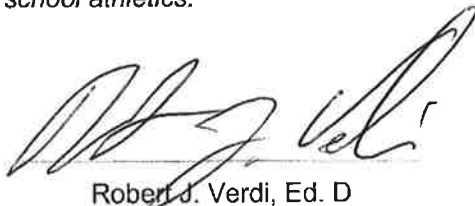
The Moreno Valley Unified School District ("District") and the Moreno Valley Educators Association ("MVEA") agree the following as outlined below as it pertains to the implementation of the Safe Athletic Conditioning Program at Valley View, Moreno Valley, Canyon Springs and Vista del Lago High Schools:

1. The parties agree that phase 1 of the program will begin as of October 1, 2020. No other phases shall begin until both parties have met and agreed upon new terms and conditions.
2. Unit members who are coaches will have the opportunity to volunteer and facilitate a cohort of no more than 14 athletes for conditioning Monday-Friday (or as amended at their school site) between the hours of 3pm-9pm (at the latest).
3. The District and Association agree that the District shall implement and oversee the following safety protocols and procedures to help maintain the safety of the athletic coaches and student athletes.
 - 3a. All coaches and trainers shall report to the command center location upon arrival. The trainers shall screen the coaches and coaches shall report to their assigned "spot" in the command center to wait for their athletes.
 - 3b. Upon arrival, all students, coaches, and trainers shall be socially distanced of at least six (6) feet apart as indicated by dots placed on the floor.
 - 3c. Upon arrival, all students shall have their temperatures taken with a District provided contactless thermometer.
 - 3d. As part of the screening process all students shall verbally respond to Covid clearance questions.
 - 3e. After students have been screened and cleared, they shall be provided with a wristband indicating they are cleared to participate in the day's activities.
 - 3f. All students, coaches, and trainers shall be provided with a face covering and will be required to use them.
 - 3g. Students shall be placed in cohorts of no more than fourteen (14) students and one (1) coach. Students may not switch cohorts for the duration of Phase 1.

- 3h. While in the cohort during Phase 1, students may not use any equipment (i.e. pads, balls, rackets, etc). This is not an athletic "practice", but instead, "conditioning."
- 3i. Students shall not have any physical contact with each other at all during conditioning.
- 3j. The District shall provide all trainers and coaches with gloves.
- 3k. All restrooms shall be cleaned and sanitized at the transition of every practice.
- 3l. There shall be no indoor operation of gyms or fitness centers.
- 3m. All students shall use their own water bottle while conditioning.
- 3n. Water stations shall be available for filling up of personal water bottles.
- 3o. Any student that does not adhere to all safety protocols and procedures shall not be allowed to participate in Phase 1.
4. Athletic coaches shall be eligible for their full coaching stipend as outlined in Appendix B of the Collective Bargaining Agreement, upon completion of their coaching duties.

During the term of this Agreement, the District and/or Association reserve the right to negotiate changes in bargainable issues, including modifications to this Agreement, caused by and/or relating to the coronavirus pandemic, distance learning, CIF Athletics mandates, and/or the District financial situation.

This Agreement shall be and remain in effect from September 17, 2020 until phase 2 of the athletic program is implemented unless changes in health conditions or CIF procedures require stricter or less restrictive environments for the implementation of high school athletics.



Robert J. Verdi, Ed. D
Chief Human Resources Officer
MVUSD

9/18/2020
Date:



Connie Pruett
President
MVEA

9/18/2020
Date: