

**Memorandum of Understanding Between
Moreno Valley Unified School District
&
Moreno Valley Educators Association**

Spring Intersession

January 23, 2026

The Moreno Valley Unified School District ("District") and the Moreno Valley Educators Association ("MVEA") agree to the following terms and conditions for the 2025-2026 Spring Intersession.

Section 1: Spring Intersession Dates and Hours

- **School Sites (8 ES, 1 MS, 1 TK-8):** Butterfield Language Academy, Chaparral Hills Elementary, Edgemont Elementary, La Jolla Elementary, Moreno Elementary, Ridge Crest Elementary, Seneca Elementary, Sugar Hill Elementary, TownGate Elementary, and Sunnymead Middle School.
- Mandatory Staff Training/Prep Day (March 23, 2026) Hours: 7:30 am - 2:50 pm
- Instructional Dates: March 24, 25, 26, 27, 30, 31, and April 1, 2026 (7 instructional days).
- Teacher Workday Hours: 7:00 am - 12:00 pm
- One "In Person" District School Nurse Workday Hours: 7:15 am - 12:30 pm. The District School Nurse shall be provided with a centralized workspace at Sunnymead Middle School.

Training and Prep

A mandatory full-day training for all Spring Intersession staff on Monday, March 23, 2026, 7:30 am to 2:50 pm. This day shall consist of up to 3.5 hours of training/meetings, and the remaining time shall be prep time, including a 40-minute duty-free lunch.

An hour of compensation shall be provided from 7:00 am - 8:00 am daily for the purpose of preparation and planning. Certificated staff shall not be required to perform supervision duties.

Certificated staff will be expected to implement district-provided curriculum and/or enrichment, and attend any required training prior to the start of the Spring Intersession.

Section 2: Compensation

Certificated staff shall be compensated at the salary schedule's hourly rate.

All schedules and hours are tentative and are contingent upon funding, program needs, and student enrollment. In the case where a certificated staff arrives on site, and the scheduled work assignment has been canceled, said employee shall receive written notice and two (2) hours (1 hour for the cancellation and 1 hour for prep time) of compensation at the salary schedule hourly rate. Certificated staff shall be notified no later than 8:00 am of the scheduled work assignment cancellation. If the certificated staff is notified of a scheduled work assignment cancellation beyond 8:30 am, said employee shall receive written notice and a total of three (3) hours of compensation at the salary schedule hourly rate.

Section 3: Class Size and Staffing Ratios

Class size in grades TK - 3 shall not exceed 20. Class size in grades 4 - 8 shall not exceed 25. Overages shall be paid in accordance with Article XIII - Class Size, at the salary schedule hourly rate.

In grades 1 - 8, staffing ratios shall not exceed a 20:1. TK and K staffing ratios shall not exceed 10:1. Per the guidelines of ELOP, if the number of students exceeds the staffing ratio listed above, then an additional staff member will be assigned to the class.

Student rosters shall be made available on or before March 23, 2026.


Section 4: Selection Procedures

When selecting candidates for available positions, priority consideration will be given to applicants who are available to work the entire duration of the intersession. Consideration shall also be given to a unit member's current assignment/s, credentials/certifications, specialized training, programmatic needs of the site, and experience at the appropriate grade/instructional level. If all qualifications are equal between candidates, interviews may be held; otherwise, district-wide seniority shall prevail when awarding positions.

Section 5: Class Supplies


The District shall provide each site with instructional and classroom supplies that directly benefit student learning and success no later than Wednesday, March 18, 2026.

This MOU shall sunset on April 30, 2026.



Dr. Robert J. Verdi
Chief Human Resources Officer
MVUSD
1/23/26

Date



Christopher Farias
President
MVEA
1-23-26

Date